

Heartland

Nimble ACA Deadlines for the 2024 Tax Year

Nimble ACA is Heartland's Affordable Care Act (ACA) reporting and compliance solution.

If you have 50 or more full-time equivalent (FTE) employees, the ACA requires that you offer health insurance and report this to the IRS. ACA software automates and streamlines many of these tasks. [Click here for more information.](#)

January 7, 2025 - Nimble ACA Validation opens

Users (clients) may complete the 2024 validation process. Nimble will produce forms (if elected) and file them on the client's behalf.

February 4, 2025 (or earlier) - IRS e-filing begins for validated companies

IRS receipt IDs begin to be published to *entity profiles/tax data*

February 26, 2025 - Nimble ACA validation due date to ensure timely mailing

Nimble ACA validation due for timely postmarking of 1095-C print and mail (to employee).

March 3, 2025 - Distribute 1095-C Forms

- IRS due date to postmark or hand-deliver 1095-C forms to employees.
- Nimble's ACA validation due date for the 1095-C self-print option.

March 27, 2025 - Validation deadline for timely IRS e-filing

Validation due date to complete IRS e-filing will be late for postmarking or distributing 1095-C forms to employees. The system will still accept validations after this date.

May 5, 2025 - Nimble ACA Corrections window opens

Any desired updates or corrections to an organization's data (including 1095-C forms) will be available for correction filing. *The corrections window closes on June 16, 2025.*

June 16, 2025 - ACA Validation closes

Final date the system will accept 2024 year-end validations.

Contact plusteampayroll@e-hps.com if you have any questions.

Blue: Informational
Red: Due date